

ADVANCED COURSE: PRACTICAL APPLICATIONS OF COMMUNITY BUILDING

Presented by Community Building International (CB International)

Training Objectives:

1. To dive deeper and answer questions on topics participants identify as priorities in the training. At the beginning of the training participants will co-create the agenda for the two days based on possible objectives and agenda items below.
2. To assess your current readiness to facilitate.
3. To learn the 7 dos and don'ts of CB in business or other organizations.
4. To provide time to ask questions about "Peace Stories," i.e., specific CB situations and the best ways to respond.
5. To deepen your ability to discern and practice "I" statements. Being able to practice and discern "I" statements is fundamental to effective facilitation, yet many "facilitators" still do not fully understand or practice 100% I statements.
6. To deepen your ability to discern and practice any of the CB "Guidelines for Communication."
7. To learn basic team building models and tools that can be used in business and other organizations in combination with CB.
8. To learn a CB "peacemaking" method that can be used in business or other organizations.
9. To learn simple formats to integrate CB into organizational planning, leadership development or team building retreats.
10. To get an overview of the stages and skills necessary for successful consulting.
11. To learn how the Community Building Skills Training is different than a Community Building Workshop and how the CBST may be a more helpful method and marketable approach to bring CB into organizations and other practical CB applications.
12. To learn prescribed interventions, dos and don'ts, and specific tips for doing CB with youth, ex-offenders, people who are in prison, government/non-profit organizations, public trainings.
13. To learn about new opportunities to:
 - become a member of Community Building international (CB International)
 - become a certified facilitator for Community Building Workshops and Community Building Skills Trainings with access to proven tools, methods and "back-up" support.
 - Determine whether you qualify to join the first ongoing CBI Facilitator Mastermind group.
 - Participate on team for online 1-2 or 3 day CBSTs with CB International Senior Facilitators.
14. To build Community while we learn from each other.

AGENDA

(Note the final agenda will be co-created by participants based on their interests and priorities)

Day 1

1. Welcome
2. Co-create agenda
3. Getting Connected
4. 7 Dos and Don'ts of CB in organizations/7 Essentials Needed for Facilitators to Work Responsibly in Organizations
5. Self-Assessment
6. Practical Interventions/Integrating CB In Organizations
 - a. Helpful Models
 - b. Helpful Tools
 - c. Other Models, Processes to Complement Your Practice
 - d. Peacemaking Method
 - e. Team Building Feedback Method
 - f. Simple Retreat Formats
7. Open Forum: Question and Answer
8. Circle Time/Close

Day 2

1. Circle Time
2. CB in Targeted Audiences
3. Youth
4. Ex-Offenders, People in Prison
5. Human Services, Non-profits, Government
6. CBST vs. CBW
7. Peace Stories/7 Common Mistakes When Beginning CB Facilitation, 7 Keys to Successful Facilitation When Beginning CB Facilitation
8. Overview of Consulting Skills and CB
9. Open Forum: Question and Answer
10. Circle Time, Close

The Practical Applications of Community Building Training is an Advanced Community Building International offering. The agenda will be co-created by participants to focus their questions and priorities for learning. Many CB facilitators are eager to apply CBWs and CB methods in business and other organizational contexts. However, practical applications of CB can be more complex than a traditional CBW, and yield unexpected, sometimes negative results. This training will offer practical advice and specific models and tools for how to utilize the CBW and CBST models successfully in business, organizations, government programs and other practical settings. And just as important the training will cover what mistakes to avoid so that facilitators, albeit with good intentions, do not do harm to people, groups or organizations in the "name of true Community."